

NEWS RELEASE

ASCOTT FURTHERS PARTNERSHIP WITH GSTC TO SPEARHEAD INDUSTRY-WIDE TRAINING PROGRAMMES IN SUPPORT OF SINGAPORE'S HOTEL SUSTAINABILITY ROADMAP

Training programmes will propel industry stakeholders forward in line with the national goal to have at least 60% of all hotel room stock achieve internationally-recognised sustainability certifications by 2025

Singapore, 20 July 2023 – The Ascott Limited (Ascott), a lodging business unit wholly owned by CapitaLand Investment, and the Global Sustainable Tourism Council (GSTC), which manages the GSTC Criteria and provides international accreditation for sustainable tourism certification bodies, have signed a Memorandum of Understanding (MOU) to jointly train and equip industry leaders and professionals in Singapore on principles and best practices in sustainability. The strategic partnership is expected to facilitate over 700 training hours across new programmes in the last quarter of 2023. This milestone is an affirmation of Ascott's commitment towards sustainable tourism across the industry and aligns its growth strategy with continued advancement in plans to drive sustainability in Singapore, where at least 60% of all hotel room stock are expected to achieve internationally-recognised sustainability certifications by 2025 as part of the country's hotel sustainability roadmap.

Ascott's Commitment to the Hospitality Industry

The MOU signing took place today at the <u>ACE Learning Festival</u> in Singapore, organised as part of the wider <u>SkillsFuture Festival</u>. Comprising over 100 learning events from 4 July to 18 August 2023, the SkillsFuture Festival is an annual hallmark festival that aims to provide easy access to information on how SkillsFuture initiatives and programmes can support Singaporeans to stay relevant in the new economy.

The Ascott Centre for Excellence (ACE) is Ascott's global hospitality training centre dedicated to developing human capital for the hospitality industry. It was conferred by SkillsFuture Singapore (SSG) as a Continuing Education and Training (CET) centre for hotel and accommodation services in Singapore since 2008. ACE harnesses the experience and insights from trainers who are hospitality practitioners, and has trained almost 20,000 hospitality professionals to date. Offering training curriculum that encompasses operational skills both from theoretical and practical aspects, as well as real-life industry perspectives that can be applied to the everyday hospitality environment, ACE also provides services such as employment advisory, placement and consultancy.





Ms Beh Siew Kim, Chief Financial & Sustainability Officer, Lodging, CapitaLand Investment said: "Within Singapore where the Ascott Centre for Excellence is established, we hope to play our part as an industry stakeholder, to propel local hospitality players towards achieving targets that support the Singapore Hotel Sustainability Roadmap. As a global hospitality company, Ascott is well-placed to contribute to capability-building in the industry through this collaboration. Our extended partnership with GSTC marks an important milestone for us in our sustainability journey. We are committed to help bridge some of the gaps and challenges that the industry is facing around sustainability by empowering future leaders with the right skills and capabilities in an evolving sustainability landscape in line with the GSTC framework."

Ascott is one of the first hospitality groups to be <u>conferred the GSTC-Recognised Standard status</u> for its adoption of the GSTC Industry Criteria in November 2022. Leveraging the group's GSTC status and the expertise of its training centre, the collaboration will see ACE serve as the first partner to operate onsite GSTC Training in Singapore, with the launch of GSTC's Sustainable Tourism Course (STC) as well as Sustainable Hotel Course (SHC). Designed for participants in the tourism industry, the first in-person STC, funded by Workforce Singapore's (WSG) Industry Catalyst Programme, will be launched in October 2023. It will equip trainees with a deeper understanding of environmental tools and techniques to address sustainability gaps, regulations and guidelines. These new skillsets will allow trainees to integrate sustainability as a core value across the tourism ecosystem.

The SHC on the other hand will be customised by ACE for hotel and accommodation professionals. Set for launch in partnership with GSTC in November 2023, the SHC will further provide practical insights into sustainability practices for hotels and will feature expert tips and resources to tap on key solutions around current issues and trends.

"Staff training is essential for operating a hotel more sustainably and for eventually seeking external review and a certification mark," stated Mr Randy Durband, Chief Executive Officer of GSTC. "We are impressed that Ascott is committed to continuous improvement in sustainable practices in all their properties and that they recognise the need to extend and facilitate this training for the broader industry. As such we're pleased that they chose to base the training on the GSTC Criteria as a pathway to holistic sustainability."

The ACE Learning Festival that is taking place over three days kickstarted with a session on *Navigating the Journey of Sustainability in the Hospitality Industry*' for leaders from the industry today. Opened with a welcome address by Ms Beh and headlined by sustainability experts including Mr Durband from GSTC and Mr Eric Ricaurte, Founder & Chief Executive Officer, Greenview, the event delved into the global standards for sustainability for hotels and best practices in implementing the Singapore Hotel Sustainability Roadmap. Hospitality practitioners





from Ascott also shared their journey towards getting their properties certified as a sustainable property, offering practical insights for industry peers at the event.

Upcoming open house events will provide further insights to members of the public and graduating students who are keen on exploring training and career opportunities in hospitality on 29 July and 4 August 2023 respectively.

Ascott's Advancement in Sustainability with GSTC

Following the <u>launch of the Ascott CARES framework</u> and in line with its goal of having 100% of its managed properties GSTC-Certified¹² by 2028, Ascott has also announced that two of its properties, *lyf one-north Singapore* and *Somerset Greenways Chennai* in India, are now GSTC-Certified. Efforts are currently also underway for more properties to be fully certified. In Singapore, over 95% of accommodation units across Ascott's managed properties are slated to be GSTC-Certified by 2024. As part of the country's national roadmap for hotel sustainability, at least 60% of all hotel room stock in Singapore are to achieve internationally-recognised sustainability certifications by 2025.

To further the impact of the newly inked partnership, Ascott is committed to having all its regional sustainability champions trained in the SHC. Discussions are also ongoing to explore expanding the collaboration with GSTC outside of Singapore to equip industry players with the knowledge and tools necessary to implement sustainable practices in their operations.

Most recently, Ascott published its first Sustainability Highlights Report for 2022, outlining its efforts in extending care and hospitality to the communities in which they operate. The report can be accessed <u>here</u>.

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About The Ascott Limited

Since pioneering Asia Pacific's first international-class serviced residence with the opening of The Ascott Singapore in 1984, Ascott has grown to be a trusted hospitality company with more than 920 properties globally. Headquartered in Singapore, Ascott's presence extends across more than 220 cities in over 40 countries in Asia Pacific, Central Asia, Europe, the Middle East, Africa, and the USA.

Ascott's diversified accommodation offerings span serviced residences, coliving properties, hotels and independent senior living apartments, as well as student accommodation and rental housing. Its award-winning hospitality brands include Ascott, Citadines, lyf, Oakwood, Quest, Somerset,

discoverasr.com



¹ Unless otherwise governed by alternative certifications mandated by local regulations

² The term "GSTC-Certified" is shorthand for "certified by a Certification Body that is GSTC-Accredited"



The Crest Collection, The Unlimited Collection, Preference, Fox, Harris, POP!, Vertu and Yello; and it has a brand partnership with Domitys. Through Ascott Star Rewards (ASR), Ascott's loyalty programme, members enjoy exclusive privileges and offers at participating properties.

A wholly owned business unit of CapitaLand Investment Limited, Ascott is a leading verticallyintegrated lodging operator. Harnessing its extensive network of third-party owners and in-market expertise, Ascott grows fee-related earnings through its hospitality management and investment management capabilities. Ascott also expands its funds under management by growing its sponsored CapitaLand Ascott Trust and private funds.

For more information on Ascott's industry record of close to 40 years and its sustainability programme, please visit <u>www.discoverasr.com/the-ascott-limited</u>. Connect with us on <u>Facebook</u>, <u>Instagram</u>, <u>TikTok</u>, <u>Twitter</u> and <u>LinkedIn</u>.

About Ascott Centre for Excellence

Ascott Centre for Excellence (ACE) is the global hospitality training centre of The Ascott Limited and a Continuing Education and Training (CET) centre specialising in trainings for the Hotel and Accommodation Services Sector. Built on twin objectives of excellence, ACE seeks to develop human capital for the group whilst sharing hospitality best practices with industry players through an ecosystem of training, development and implementation of innovative solutions as well as best practices. Trainers at ACE are hospitality practitioners who are involved in an organisation's operations.

About CapitaLand Investment Limited

Headquartered and listed in Singapore, CapitaLand Investment Limited (CLI) is a leading global real estate investment manager (REIM) with a strong Asia foothold. As at 31 March 2023, CLI had S\$133 billion of real estate assets under management, and S\$89 billion of real estate funds under management (FUM) held via six listed real estate investment trusts and business trusts, and more than 30 private vehicles across Asia Pacific, Europe and USA. Its diversified real estate asset classes cover retail, office, lodging, business parks, industrial, logistics and data centres.

CLI aims to scale its FUM and fee-related earnings through fund management, lodging management and its full stack of operating capabilities, and maintain effective capital management. As the investment management arm of CapitaLand Group, CLI has access to the development capabilities of and pipeline investment opportunities from CapitaLand's development arm.

As a responsible company, CLI places sustainability at the core of what it does and has committed to achieve net zero emissions by 2050. CLI contributes to the environmental and social well-being of the communities where it operates, as it delivers long-term economic value to its stakeholders.

Visit <u>www.capitalandinvest.com</u> for more information.





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