



CAPITALAND LIMITED
(Registration Number: 198900036N)
(Incorporated in the Republic of Singapore)

ANNOUNCEMENT

GRANT OF CONTINGENT SHARE AWARDS

CapitaLand Limited (“**CapitaLand**”) wishes to announce the following grants of contingent share awards under its share plans:

I CapitaLand Restricted Share Plan 2020

(a)	Date of grant	18 September 2020
(b)	Number of shares comprised in the awards (including the shares in (d) below)	8,919,558 [^]
(c)	Market price (last done) of CapitaLand shares on the date of grant	S\$2.72 per share
(d)	Number of shares comprised in the awards granted to each director and controlling shareholder (and each of their associates), if any	<u>Director</u> Mr Lee Chee Koon: 269,905 [*]

^{*} The final number of shares to be released will depend on the achievement of pre-determined targets at the end of a one-year performance period and the release will be over a vesting period of three years. Depending on the extent of the achievement of the pre-determined targets at the end of the performance period, the Executive Resource & Compensation Committee has the discretion to release the final number of shares ranging from between 0% to 150% of the baseline award. On the final vesting, an additional number of shares of a total value equal to the value of the accumulated dividends which are declared during each of the vesting periods and deemed foregone due to the vesting mechanism of the CapitaLand Restricted Share Plan 2020, will also be released.

[^] Includes time-based awards with a 100% vesting on 1 March 2021 for selected senior management new hires.

II CapitaLand Performance Share Plan 2020

(a)	Date of grant	18 September 2020
(b)	Number of shares comprised in the awards (including the shares in (d) below)	3,194,293 [#]
(c)	Market price (last done) of CapitaLand shares on the date of grant	S\$2.72 per share
(d)	Number of shares comprised in the awards granted to each director and controlling shareholder (and each of their associates), if any	<u>Director</u> Mr Lee Chee Koon: 323,886 [#]

[#] The final number of shares to be released will depend on the achievement of pre-determined targets over a three-year performance period. No share will be released if the threshold targets are not met at the end of the performance period. On the other hand, if superior targets are met, more shares than the baseline award could be delivered up to a maximum of 200% of the baseline award.

By Order of the Board

Michelle Koh
Company Secretary
18 September 2020